

City of Orinda  
 Consolidated Salary Schedule Update  
 Effective July 1, 2023 (except City Manager)  
**Resolution No. 40-23**

Prepared June 8, 2023

Position Title	Effective	Unit	Monthly Position		Step A		Step B		Step C	
			Minimum	Maximum	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Accountant	7/1/2023	General	7,281.87	8,885.28	7,281.87	42.01	7,354.69	42.43	7,428.24	42.86
Accounting Technician I	7/1/2023	General	4,990.67	6,089.56	4,990.67	28.79	5,040.58	29.08	5,090.97	29.37
Accounting Technician II	7/1/2023	General	5,338.52	6,514.00	5,338.52	30.80	5,391.90	31.11	5,445.80	31.42
Accounting Technician III	7/1/2023	General	5,873.06	7,166.22	5,873.06	33.88	5,931.76	34.22	5,991.09	34.56
Administrative Assistant I	7/1/2023	General	4,701.92	5,737.24	4,701.92	27.13	4,748.94	27.40	4,796.44	27.67
Administrative Assistant II	7/1/2023	General	5,030.96	6,138.72	5,030.96	29.02	5,081.26	29.31	5,132.09	29.61
Administrative Services Director *	7/1/2023	Unrep	14,690.18	17,924.80	14,690.18	84.75	14,837.08	85.60	14,985.45	86.45
Assistant Engineer	7/1/2023	General	9,191.63	11,215.55	9,191.63	53.03	9,283.55	53.56	9,376.39	54.09
Assistant Planner	7/1/2023	General	8,062.16	9,837.37	8,062.16	46.51	8,142.78	46.98	8,224.22	47.45
Associate Engineer	7/1/2023	General	9,833.14	11,998.28	9,833.14	56.73	9,931.47	57.30	10,030.77	57.87
Associate Planner	7/1/2023	General	8,627.59	10,527.29	8,627.59	49.77	8,713.86	50.27	8,801.00	50.78
City Clerk *	7/1/2023	Unrep	9,980.08	12,177.61	9,980.08	57.58	10,079.88	58.15	10,180.68	58.73
City Engineer	7/1/2023	Unrep	11,356.48	13,857.05	11,356.48	65.52	11,470.02	66.17	11,584.75	66.84
Community Services Officer	7/1/2023	General	5,688.20	6,940.68	5,688.20	32.82	5,745.06	33.14	5,802.52	33.48
Director of Parks & Recreation *	7/1/2023	Unrep	11,676.48	14,247.51	11,676.48	67.36	11,793.23	68.04	11,911.17	68.72
Director of Planning *	7/1/2023	Unrep	13,026.85	15,895.25	13,026.85	75.15	13,157.11	75.91	13,288.69	76.67
Director of Public Works *	7/1/2023	Unrep	13,907.45	16,969.73	13,907.45	80.24	14,046.53	81.04	14,186.99	81.85
Education & Outreach Coordinator	7/1/2023	Unrep	7,928.65	9,674.44	7,928.65	45.74	8,007.93	46.20	8,088.01	46.66
Facility & Parks Supervisor	7/1/2023	Unrep	8,090.87	9,872.40	8,090.87	46.68	8,171.78	47.14	8,253.50	47.62
Facility Maintenance Worker I	7/1/2023	General	5,427.17	6,622.16	5,427.17	31.31	5,481.41	31.62	5,536.23	31.94
Facility Maintenance Worker II	7/1/2023	General	5,808.57	7,087.56	5,808.57	33.51	5,866.66	33.85	5,925.32	34.18
Human Resources Manager	7/1/2023	Unrep	9,332.21	11,387.08	9,332.21	53.84	9,425.54	54.38	9,519.81	54.92
Maintenance Worker I	7/1/2023	General	5,427.17	6,622.16	5,427.17	31.31	5,481.41	31.62	5,536.23	31.94
Maintenance Worker II	7/1/2023	General	5,808.57	7,087.56	5,808.57	33.51	5,866.66	33.85	5,925.32	34.18
Maintenance Worker III	7/1/2023	General	6,388.75	7,795.50	6,388.75	36.86	6,452.64	37.23	6,517.18	37.60
Management Analyst I	7/1/2023	Unrep	7,928.65	9,674.44	7,928.65	45.74	8,007.93	46.20	8,088.01	46.66
Management Analyst II	7/1/2023	Unrep	8,485.40	10,353.81	8,485.40	48.95	8,570.26	49.44	8,655.94	49.94
Office Assistant	7/1/2023	General	4,098.91	5,001.45	4,098.91	23.65	4,139.90	23.88	4,181.31	24.12
Planning Technician	7/1/2023	General	5,772.31	7,043.32	5,772.31	33.30	5,830.02	33.63	5,888.33	33.97
Public Works Inspector	7/1/2023	General	7,657.92	9,344.10	7,657.92	44.18	7,734.49	44.62	7,811.85	45.07
Public Works Supervisor	7/1/2023	Unrep	8,090.87	9,872.40	8,090.87	46.68	8,171.78	47.14	8,253.50	47.62
Recreation Coordinator	7/1/2023	General	5,740.07	7,003.99	5,740.07	33.12	5,797.48	33.45	5,855.46	33.78
Recreation Manager	7/1/2023	Unrep	9,610.00	11,726.02	9,610.00	55.44	9,706.08	56.00	9,803.14	56.56
Recreation Supervisor I	7/1/2023	General	6,356.53	7,756.18	6,356.53	36.67	6,420.10	37.04	6,484.29	37.41
Recreation Supervisor II	7/1/2023	Unrep	6,992.10	8,531.69	6,992.10	40.34	7,062.02	40.74	7,132.63	41.15
Senior Accountant	7/1/2023	Unrep	9,382.62	11,448.57	9,382.62	54.13	9,476.44	54.67	9,571.20	55.22
Senior Administrative Assistant	7/1/2023	General	5,534.60	6,753.27	5,534.60	31.93	5,589.95	32.25	5,645.84	32.57
Senior Engineer	7/1/2023	Unrep	10,815.69	13,197.19	10,815.69	62.40	10,923.85	63.02	11,033.10	63.65
Senior Management Analyst	7/1/2023	Unrep	9,332.21	11,387.08	9,332.21	53.84	9,425.54	54.38	9,519.81	54.92
Senior Planner	7/1/2023	Unrep	9,488.32	11,577.54	9,488.32	54.74	9,583.19	55.29	9,679.02	55.84
City Manager	11/7/2022	Contract	21,482.93	21,482.93	21,482.93	123.94				

\* Eligible to be designated as Assistant City Manager per Article 1.8 of the Unrepresented Employee Manual with a 5% premium pay above the salary for the job classification in which the appointed incumbent is employed.

City of Orinda  
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 Effective July 1, 2023 (except City Manager)  
**Resolution No. 40-23**

Prepared June 8, 2023

Position Title	Step D		Step E		Step F		Step G		Step H	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Accountant	7,502.52	43.28	7,577.54	43.72	7,653.32	44.15	7,729.85	44.60	7,807.16	45.04
Accounting Technician I	5,141.88	29.66	5,193.31	29.96	5,245.24	30.26	5,297.70	30.56	5,350.68	30.87
Accounting Technician II	5,500.27	31.73	5,555.28	32.05	5,610.83	32.37	5,666.94	32.69	5,723.61	33.02
Accounting Technician III	6,050.99	34.91	6,111.51	35.26	6,172.63	35.61	6,234.35	35.97	6,296.70	36.33
Administrative Assistant I	4,844.39	27.95	4,892.84	28.23	4,941.77	28.51	4,991.18	28.80	5,041.10	29.08
Administrative Assistant II	5,183.40	29.90	5,235.24	30.20	5,287.59	30.51	5,340.46	30.81	5,393.87	31.12
Administrative Services Director *	15,135.30	87.32	15,286.65	88.19	15,439.52	89.07	15,593.92	89.96	15,749.85	90.86
Assistant Engineer	9,470.16	54.64	9,564.86	55.18	9,660.51	55.73	9,757.13	56.29	9,854.69	56.85
Assistant Planner	8,306.45	47.92	8,389.52	48.40	8,473.41	48.89	8,558.16	49.37	8,643.73	49.87
Associate Engineer	10,131.09	58.45	10,232.40	59.03	10,334.72	59.62	10,438.07	60.22	10,542.44	60.82
Associate Planner	8,888.99	51.28	8,977.90	51.80	9,067.68	52.31	9,158.34	52.84	9,249.93	53.36
City Clerk *	10,282.49	59.32	10,385.33	59.92	10,489.17	60.51	10,594.07	61.12	10,700.00	61.73
City Engineer	11,700.58	67.50	11,817.59	68.18	11,935.76	68.86	12,055.12	69.55	12,175.68	70.24
Community Services Officer	5,860.55	33.81	5,919.16	34.15	5,978.35	34.49	6,038.14	34.84	6,098.51	35.18
Director of Parks & Recreation *	12,030.29	69.41	12,150.59	70.10	12,272.09	70.80	12,394.81	71.51	12,518.75	72.22
Director of Planning *	13,421.58	77.43	13,555.81	78.21	13,691.35	78.99	13,828.27	79.78	13,966.54	80.58
Director of Public Works *	14,328.86	82.67	14,472.15	83.49	14,616.88	84.33	14,763.05	85.17	14,910.67	86.02
Education & Outreach Coordinator	8,168.89	47.13	8,250.56	47.60	8,333.07	48.08	8,416.42	48.56	8,500.59	49.04
Facility & Parks Supervisor	8,336.05	48.09	8,419.39	48.57	8,503.58	49.06	8,588.63	49.55	8,674.50	50.05
Facility Maintenance Worker I	5,591.61	32.26	5,647.53	32.58	5,703.99	32.91	5,761.03	33.24	5,818.65	33.57
Facility Maintenance Worker II	5,984.57	34.53	6,044.41	34.87	6,104.86	35.22	6,165.91	35.57	6,227.57	35.93
Human Resources Manager	9,615.00	55.47	9,711.16	56.03	9,808.26	56.59	9,906.35	57.15	10,005.41	57.72
Maintenance Worker I	5,591.61	32.26	5,647.53	32.58	5,703.99	32.91	5,761.03	33.24	5,818.65	33.57
Maintenance Worker II	5,984.57	34.53	6,044.41	34.87	6,104.86	35.22	6,165.91	35.57	6,227.57	35.93
Maintenance Worker III	6,582.35	37.98	6,648.16	38.35	6,714.65	38.74	6,781.79	39.13	6,849.62	39.52
Management Analyst I	8,168.89	47.13	8,250.56	47.60	8,333.07	48.08	8,416.42	48.56	8,500.59	49.04
Management Analyst II	8,742.51	50.44	8,829.95	50.94	8,918.24	51.45	9,007.43	51.97	9,097.48	52.49
Office Assistant	4,223.12	24.36	4,265.35	24.61	4,307.99	24.85	4,351.08	25.10	4,394.59	25.35
Planning Technician	5,947.23	34.31	6,006.70	34.65	6,066.75	35.00	6,127.42	35.35	6,188.71	35.70
Public Works Inspector	7,889.94	45.52	7,968.85	45.97	8,048.54	46.43	8,129.04	46.90	8,210.32	47.37
Public Works Supervisor	8,336.05	48.09	8,419.39	48.57	8,503.58	49.06	8,588.63	49.55	8,674.50	50.05
Recreation Coordinator	5,914.02	34.12	5,973.16	34.46	6,032.87	34.81	6,093.21	35.15	6,154.14	35.50
Recreation Manager	9,901.18	57.12	10,000.19	57.69	10,100.19	58.27	10,201.20	58.85	10,303.22	59.44
Recreation Supervisor I	6,549.13	37.78	6,614.64	38.16	6,680.77	38.54	6,747.58	38.93	6,815.05	39.32
Recreation Supervisor II	7,203.97	41.56	7,276.02	41.98	7,348.76	42.40	7,422.25	42.82	7,496.48	43.25
Senior Accountant	9,666.91	55.77	9,763.58	56.33	9,861.21	56.89	9,959.82	57.46	10,059.43	58.04
Senior Administrative Assistant	5,702.29	32.90	5,759.32	33.23	5,816.91	33.56	5,875.10	33.89	5,933.83	34.23
Senior Engineer	11,143.41	64.29	11,254.84	64.93	11,367.41	65.58	11,481.08	66.24	11,595.88	66.90
Senior Management Analyst	9,615.00	55.47	9,711.16	56.03	9,808.26	56.59	9,906.35	57.15	10,005.41	57.72
Senior Planner	9,775.81	56.40	9,873.57	56.96	9,972.32	57.53	10,072.02	58.11	10,172.76	58.69
City Manager										

\* Eligible to be designated as Assistant City Manager per Article 1.8 of the Unrepresented Employee Manual with a 5% premium pay above the salary for the job classification in which the appointed incumbent is employed.

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Prepared June 8, 2023

Position Title	Step I		Step J		Step K		Step L		Step M	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Accountant	7,885.23	45.49	7,964.08	45.95	8,043.72	46.41	8,124.12	46.87	8,205.38	47.34
Accounting Technician I	5,404.17	31.18	5,458.22	31.49	5,512.81	31.80	5,567.92	32.12	5,623.60	32.44
Accounting Technician II	5,780.85	33.35	5,838.65	33.68	5,897.05	34.02	5,956.01	34.36	6,015.58	34.71
Accounting Technician III	6,359.66	36.69	6,423.26	37.06	6,487.50	37.43	6,552.37	37.80	6,617.88	38.18
Administrative Assistant I	5,091.52	29.37	5,142.44	29.67	5,193.84	29.96	5,245.79	30.26	5,298.24	30.57
Administrative Assistant II	5,447.80	31.43	5,502.28	31.74	5,557.31	32.06	5,612.88	32.38	5,669.01	32.71
Administrative Services Director *	15,907.35	91.77	16,066.42	92.69	16,227.08	93.62	16,389.35	94.55	16,553.23	95.50
Assistant Engineer	9,953.23	57.42	10,052.75	58.00	10,153.28	58.58	10,254.82	59.16	10,357.38	59.75
Assistant Planner	8,730.16	50.37	8,817.46	50.87	8,905.64	51.38	8,994.70	51.89	9,084.64	52.41
Associate Engineer	10,647.86	61.43	10,754.36	62.04	10,861.88	62.66	10,970.51	63.29	11,080.23	63.92
Associate Planner	9,342.43	53.90	9,435.87	54.44	9,530.22	54.98	9,625.52	55.53	9,721.77	56.09
City Clerk *	10,807.01	62.35	10,915.07	62.97	11,024.23	63.60	11,134.46	64.24	11,245.81	64.88
City Engineer	12,297.43	70.95	12,420.40	71.66	12,544.62	72.37	12,670.06	73.10	12,796.76	73.83
Community Services Officer	6,159.50	35.54	6,221.10	35.89	6,283.31	36.25	6,346.14	36.61	6,409.60	36.98
Director of Parks & Recreation *	12,643.92	72.95	12,770.40	73.68	12,898.08	74.41	13,027.07	75.16	13,157.34	75.91
Director of Planning *	14,106.22	81.38	14,247.28	82.20	14,389.75	83.02	14,533.66	83.85	14,679.00	84.69
Director of Public Works *	15,059.77	86.88	15,210.38	87.75	15,362.47	88.63	15,516.09	89.52	15,671.28	90.41
Education & Outreach Coordinator	8,585.57	49.53	8,671.43	50.03	8,758.14	50.53	8,845.72	51.03	8,934.20	51.54
Facility & Parks Supervisor	8,761.26	50.55	8,848.87	51.05	8,937.36	51.56	9,026.72	52.08	9,117.00	52.60
Facility Maintenance Worker I	5,876.83	33.90	5,935.61	34.24	5,994.94	34.59	6,054.90	34.93	6,115.44	35.28
Facility Maintenance Worker II	6,289.84	36.29	6,352.75	36.65	6,416.27	37.02	6,480.43	37.39	6,545.24	37.76
Human Resources Manager	10,105.45	58.30	10,206.50	58.88	10,308.57	59.47	10,411.66	60.07	10,515.77	60.67
Maintenance Worker I	5,876.83	33.90	5,935.61	34.24	5,994.94	34.59	6,054.90	34.93	6,115.44	35.28
Maintenance Worker II	6,289.84	36.29	6,352.75	36.65	6,416.27	37.02	6,480.43	37.39	6,545.24	37.76
Maintenance Worker III	6,918.10	39.91	6,987.29	40.31	7,057.16	40.71	7,127.73	41.12	7,198.99	41.53
Management Analyst I	8,585.57	49.53	8,671.43	50.03	8,758.14	50.53	8,845.72	51.03	8,934.20	51.54
Management Analyst II	9,188.47	53.01	9,280.37	53.54	9,373.15	54.08	9,466.89	54.62	9,561.56	55.16
Office Assistant	4,438.54	25.61	4,482.92	25.86	4,527.74	26.12	4,573.03	26.38	4,618.74	26.65
Planning Technician	6,250.59	36.06	6,313.08	36.42	6,376.23	36.79	6,439.98	37.15	6,504.38	37.53
Public Works Inspector	8,292.43	47.84	8,375.35	48.32	8,459.09	48.80	8,543.68	49.29	8,629.14	49.78
Public Works Supervisor	8,761.26	50.55	8,848.87	51.05	8,937.36	51.56	9,026.72	52.08	9,117.00	52.60
Recreation Coordinator	6,215.70	35.86	6,277.86	36.22	6,340.62	36.58	6,404.04	36.95	6,468.07	37.32
Recreation Manager	10,406.24	60.04	10,510.29	60.64	10,615.39	61.24	10,721.55	61.86	10,828.77	62.47
Recreation Supervisor I	6,883.21	39.71	6,952.05	40.11	7,021.56	40.51	7,091.79	40.91	7,162.70	41.32
Recreation Supervisor II	7,571.45	43.68	7,647.15	44.12	7,723.63	44.56	7,800.86	45.00	7,878.86	45.45
Senior Accountant	10,160.02	58.62	10,261.62	59.20	10,364.24	59.79	10,467.88	60.39	10,572.57	61.00
Senior Administrative Assistant	5,993.18	34.58	6,053.11	34.92	6,113.64	35.27	6,174.78	35.62	6,236.53	35.98
Senior Engineer	11,711.84	67.57	11,828.96	68.24	11,947.25	68.93	12,066.72	69.62	12,187.40	70.31
Senior Management Analyst	10,105.45	58.30	10,206.50	58.88	10,308.57	59.47	10,411.66	60.07	10,515.77	60.67
Senior Planner	10,274.46	59.28	10,377.23	59.87	10,481.00	60.47	10,585.81	61.07	10,691.67	61.68
City Manager										

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	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Accountant	8,287.46	47.81	8,370.33	48.29	8,454.02	48.77	8,538.57	49.26	8,623.95	49.75
Accounting Technician I	5,679.85	32.77	5,736.65	33.10	5,794.01	33.43	5,851.97	33.76	5,910.48	34.10
Accounting Technician II	6,075.71	35.05	6,136.48	35.40	6,197.85	35.76	6,259.82	36.11	6,322.42	36.48
Accounting Technician III	6,684.08	38.56	6,750.92	38.95	6,818.42	39.34	6,886.60	39.73	6,955.47	40.13
Administrative Assistant I	5,351.23	30.87	5,404.74	31.18	5,458.78	31.49	5,513.36	31.81	5,568.51	32.13
Administrative Assistant II	5,725.70	33.03	5,782.96	33.36	5,840.79	33.70	5,899.19	34.03	5,958.19	34.37
Administrative Services Director *	16,718.77	96.45	16,885.96	97.42	17,054.81	98.39	17,225.36	99.38	17,397.62	100.37
Assistant Engineer	10,460.94	60.35	10,565.56	60.96	10,671.22	61.56	10,777.92	62.18	10,885.70	62.80
Assistant Planner	9,175.48	52.94	9,267.24	53.46	9,359.92	54.00	9,453.51	54.54	9,548.05	55.08
Associate Engineer	11,191.03	64.56	11,302.94	65.21	11,415.96	65.86	11,530.13	66.52	11,645.42	67.19
Associate Planner	9,818.99	56.65	9,917.17	57.21	10,016.34	57.79	10,116.51	58.36	10,217.68	58.95
City Clerk *	11,358.28	65.53	11,471.87	66.18	11,586.58	66.85	11,702.44	67.51	11,819.46	68.19
City Engineer	12,924.71	74.57	13,053.98	75.31	13,184.52	76.06	13,316.36	76.83	13,449.52	77.59
Community Services Officer	6,473.71	37.35	6,538.44	37.72	6,603.81	38.10	6,669.86	38.48	6,736.56	38.86
Director of Parks & Recreation *	13,288.91	76.67	13,421.79	77.43	13,556.03	78.21	13,691.58	78.99	13,828.51	79.78
Director of Planning *	14,825.79	85.53	14,974.03	86.39	15,123.78	87.25	15,275.02	88.13	15,427.78	89.01
Director of Public Works *	15,827.98	91.32	15,986.25	92.23	16,146.10	93.15	16,307.57	94.08	16,470.66	95.02
Education & Outreach Coordinator	9,023.53	52.06	9,113.78	52.58	9,204.90	53.11	9,296.94	53.64	9,389.92	54.17
Facility & Parks Supervisor	9,208.16	53.12	9,300.25	53.66	9,393.25	54.19	9,487.20	54.73	9,582.05	55.28
Facility Maintenance Worker I	6,176.60	35.63	6,238.38	35.99	6,300.77	36.35	6,363.76	36.71	6,427.39	37.08
Facility Maintenance Worker II	6,610.69	38.14	6,676.79	38.52	6,743.57	38.91	6,811.00	39.29	6,879.11	39.69
Human Resources Manager	10,620.94	61.27	10,727.14	61.89	10,834.41	62.51	10,942.76	63.13	11,052.19	63.76
Maintenance Worker I	6,176.60	35.63	6,238.38	35.99	6,300.77	36.35	6,363.76	36.71	6,427.39	37.08
Maintenance Worker II	6,610.69	38.14	6,676.79	38.52	6,743.57	38.91	6,811.00	39.29	6,879.11	39.69
Maintenance Worker III	7,270.99	41.95	7,343.70	42.37	7,417.14	42.79	7,491.32	43.22	7,566.23	43.65
Management Analyst I	9,023.53	52.06	9,113.78	52.58	9,204.90	53.11	9,296.94	53.64	9,389.92	54.17
Management Analyst II	9,657.18	55.71	9,753.75	56.27	9,851.29	56.83	9,949.80	57.40	10,049.29	57.98
Office Assistant	4,664.95	26.91	4,711.60	27.18	4,758.72	27.45	4,806.31	27.73	4,854.37	28.01
Planning Technician	6,569.42	37.90	6,635.13	38.28	6,701.46	38.66	6,768.48	39.05	6,836.18	39.44
Public Works Inspector	8,715.43	50.28	8,802.59	50.78	8,890.60	51.29	8,979.51	51.80	9,069.29	52.32
Public Works Supervisor	9,208.16	53.12	9,300.25	53.66	9,393.25	54.19	9,487.20	54.73	9,582.05	55.28
Recreation Coordinator	6,532.75	37.69	6,598.07	38.07	6,664.06	38.45	6,730.69	38.83	6,798.00	39.22
Recreation Manager	10,937.06	63.10	11,046.42	63.73	11,156.89	64.37	11,268.46	65.01	11,381.16	65.66
Recreation Supervisor I	7,234.32	41.74	7,306.67	42.15	7,379.73	42.58	7,453.52	43.00	7,528.05	43.43
Recreation Supervisor II	7,957.66	45.91	8,037.24	46.37	8,117.62	46.83	8,198.78	47.30	8,280.77	47.77
Senior Accountant	10,678.29	61.61	10,785.06	62.22	10,892.92	62.84	11,001.86	63.47	11,111.88	64.11
Senior Administrative Assistant	6,298.88	36.34	6,361.89	36.70	6,425.48	37.07	6,489.76	37.44	6,554.65	37.82
Senior Engineer	12,309.26	71.01	12,432.39	71.73	12,556.68	72.44	12,682.25	73.17	12,809.09	73.90
Senior Management Analyst	10,620.94	61.27	10,727.14	61.89	10,834.41	62.51	10,942.76	63.13	11,052.19	63.76
Senior Planner	10,798.57	62.30	10,906.55	62.92	11,015.64	63.55	11,125.80	64.19	11,237.05	64.83
City Manager										

\* Eligible to be designated as Assistant City Manager per Article 1.8 of the Unrepresented Employee Manual with a 5% premium pay above the salary for the job classification in which the appointed incumbent is employed.

City of Orinda  
 Consolidated Salary Schedule Update  
 Effective July 1, 2023 (except City Manager)  
**Resolution No. 40-23**

Prepared June 8, 2023

Position Title	Step S		Step T		Step U	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Accountant	8,710.21	50.25	8,797.30	50.75	8,885.28	51.26
Accounting Technician I	5,969.56	34.44	6,029.26	34.78	6,089.56	35.13
Accounting Technician II	6,385.64	36.84	6,449.51	37.21	6,514.00	37.58
Accounting Technician III	7,025.02	40.53	7,095.29	40.93	7,166.22	41.34
Administrative Assistant I	5,624.20	32.45	5,680.43	32.77	5,737.24	33.10
Administrative Assistant II	6,017.76	34.72	6,077.94	35.07	6,138.72	35.42
Administrative Services Director *	17,571.60	101.37	17,747.32	102.39	17,924.80	103.41
Assistant Engineer	10,994.56	63.43	11,104.51	64.06	11,215.55	64.71
Assistant Planner	9,643.54	55.64	9,739.97	56.19	9,837.37	56.75
Associate Engineer	11,761.89	67.86	11,879.49	68.54	11,998.28	69.22
Associate Planner	10,319.85	59.54	10,423.06	60.13	10,527.29	60.73
City Clerk *	11,937.67	68.87	12,057.03	69.56	12,177.61	70.26
City Engineer	13,584.01	78.37	13,719.85	79.15	13,857.05	79.94
Community Services Officer	6,803.93	39.25	6,871.96	39.65	6,940.68	40.04
Director of Parks & Recreation *	13,966.79	80.58	14,106.44	81.38	14,247.51	82.20
Director of Planning *	15,582.05	89.90	15,737.88	90.80	15,895.25	91.70
Director of Public Works *	16,635.35	95.97	16,801.72	96.93	16,969.73	97.90
Education & Outreach Coordinator	9,483.83	54.71	9,578.66	55.26	9,674.44	55.81
Facility & Parks Supervisor	9,677.88	55.83	9,774.66	56.39	9,872.40	56.96
Facility Maintenance Worker I	6,491.69	37.45	6,556.60	37.83	6,622.16	38.20
Facility Maintenance Worker II	6,947.91	40.08	7,017.39	40.48	7,087.56	40.89
Human Resources Manager	11,162.70	64.40	11,274.33	65.04	11,387.08	65.69
Maintenance Worker I	6,491.69	37.45	6,556.60	37.83	6,622.16	38.20
Maintenance Worker II	6,947.91	40.08	7,017.39	40.48	7,087.56	40.89
Maintenance Worker III	7,641.90	44.09	7,718.32	44.53	7,795.50	44.97
Management Analyst I	9,483.83	54.71	9,578.66	55.26	9,674.44	55.81
Management Analyst II	10,149.79	58.56	10,251.29	59.14	10,353.81	59.73
Office Assistant	4,902.90	28.29	4,951.94	28.57	5,001.45	28.85
Planning Technician	6,904.54	39.83	6,973.56	40.23	7,043.32	40.63
Public Works Inspector	9,159.99	52.85	9,251.59	53.37	9,344.10	53.91
Public Works Supervisor	9,677.88	55.83	9,774.66	56.39	9,872.40	56.96
Recreation Coordinator	6,865.99	39.61	6,934.65	40.01	7,003.99	40.41
Recreation Manager	11,494.97	66.32	11,609.90	66.98	11,726.02	67.65
Recreation Supervisor I	7,603.35	43.87	7,679.38	44.30	7,756.18	44.75
Recreation Supervisor II	8,363.59	48.25	8,447.21	48.73	8,531.69	49.22
Senior Accountant	11,222.97	64.75	11,335.21	65.40	11,448.57	66.05
Senior Administrative Assistant	6,620.19	38.19	6,686.39	38.58	6,753.27	38.96
Senior Engineer	12,937.15	74.64	13,066.53	75.38	13,197.19	76.14
Senior Management Analyst	11,162.70	64.40	11,274.33	65.04	11,387.08	65.69
Senior Planner	11,349.43	65.48	11,462.91	66.13	11,577.54	66.79
City Manager						

\* Eligible to be designated as Assistant City Manager per Article 1.8 of the Unrepresented Employee Manual with a 5% premium pay above the salary for the job classification in which the appointed incumbent is employed.