



City of Orinda
Consolidated Salary Schedule
Effective July 2, 2022 *
Resolution No. 35-22

Position Title	Effective	Unit	Monthly Position		Step A		Step B		Step C	
			Minimum	Maximum	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Accountant	7/2/2022	General	7,001.80	8,543.54	7,001.80	40.40	7,071.82	40.80	7,142.54	41.21
Accounting Technician I	7/2/2022	General	4,798.72	5,855.35	4,798.72	27.68	4,846.71	27.96	4,895.16	28.24
Accounting Technician II	7/2/2022	General	5,133.19	6,263.46	5,133.19	29.61	5,184.52	29.91	5,236.35	30.21
Accounting Technician III	7/2/2022	General	5,647.17	6,890.60	5,647.17	32.58	5,703.62	32.91	5,760.66	33.23
Administrative Assistant I	7/2/2022	General	4,521.08	5,516.58	4,521.08	26.08	4,566.29	26.34	4,611.96	26.61
Administrative Assistant II	7/2/2022	General	4,837.46	5,902.62	4,837.46	27.91	4,885.83	28.19	4,934.70	28.47
Administrative Services Director	7/2/2022	Unrep	14,125.17	17,235.38	14,125.17	81.49	14,266.42	82.31	14,409.09	83.13
Asst City Manager/Dir of PW	7/2/2022	Unrep	14,041.18	17,132.91	14,041.18	81.01	14,181.59	81.82	14,323.41	82.64
Assistant Engineer	7/2/2022	General	8,838.11	10,784.18	8,838.11	50.99	8,926.49	51.50	9,015.76	52.01
Assistant Planner	7/2/2022	General	7,752.08	9,459.01	7,752.08	44.72	7,829.60	45.17	7,907.90	45.62
Associate Engineer	7/2/2022	General	9,454.94	11,536.81	9,454.94	54.55	9,549.49	55.09	9,644.97	55.64
Associate Planner	7/2/2022	General	8,295.76	10,122.39	8,295.76	47.86	8,378.71	48.34	8,462.50	48.82
City Clerk	7/2/2022	Unrep	9,596.23	11,709.24	9,596.23	55.36	9,692.19	55.92	9,789.12	56.48
City Engineer	7/2/2022	Unrep	10,919.69	13,324.09	10,919.69	63.00	11,028.87	63.63	11,139.18	64.26
Community Services Officer	7/2/2022	General	5,469.42	6,673.73	5,469.42	31.55	5,524.10	31.87	5,579.35	32.19
Director of Parks & Recreation	7/2/2022	Unrep	11,227.38	13,699.53	11,227.38	64.77	11,339.64	65.42	11,453.05	66.08
Director of Planning	7/2/2022	Unrep	12,525.82	15,283.89	12,525.82	72.26	12,651.07	72.99	12,777.59	73.72
Director of Public Works	7/2/2022	Unrep	13,372.55	16,317.05	13,372.55	77.15	13,506.28	77.92	13,641.34	78.70
Education and Outreach Coordinator*	7/19/2022	Unrep	7,623.70	9,302.35	7,623.70	43.98	7,699.93	44.42	7,776.93	44.87
Facility & Parks Supervisor	7/2/2022	Unrep	7,779.68	9,492.69	7,779.68	44.88	7,857.48	45.33	7,936.06	45.78
Facility Maintenance Worker I	7/2/2022	General	5,218.43	6,367.46	5,218.43	30.11	5,270.59	30.41	5,323.30	30.71
Facility Maintenance Worker II	7/2/2022	General	5,585.16	6,814.96	5,585.16	32.22	5,641.02	32.54	5,697.42	32.87
Human Resources Manager	7/2/2022	Unrep	8,973.28	10,949.12	8,973.28	51.77	9,063.02	52.29	9,153.66	52.81
Maintenance Worker I	7/2/2022	General	5,218.43	6,367.46	5,218.43	30.11	5,270.59	30.41	5,323.30	30.71
Maintenance Worker II	7/2/2022	General	5,585.16	6,814.96	5,585.16	32.22	5,641.02	32.54	5,697.42	32.87
Maintenance Worker III	7/2/2022	General	6,143.03	7,495.67	6,143.03	35.44	6,204.46	35.79	6,266.52	36.15
Management Analyst I	7/2/2022	Unrep	7,623.70	9,302.35	7,623.70	43.98	7,699.93	44.42	7,776.93	44.87
Management Analyst II	7/2/2022	Unrep	8,159.04	9,955.59	8,159.04	47.07	8,240.63	47.54	8,323.02	48.02
Office Assistant	7/2/2022	General	3,941.26	4,809.09	3,941.26	22.74	3,980.67	22.97	4,020.49	23.20
Planning Technician	7/2/2022	General	5,550.30	6,772.42	5,550.30	32.02	5,605.79	32.34	5,661.86	32.66
Public Works Inspector	7/2/2022	General	7,363.38	8,984.71	7,363.38	42.48	7,437.01	42.91	7,511.39	43.33
Public Works Supervisor	7/2/2022	Unrep	7,779.68	9,492.69	7,779.68	44.88	7,857.48	45.33	7,936.06	45.78
Recreation Coordinator	7/2/2022	General	5,519.30	6,734.61	5,519.30	31.84	5,574.50	32.16	5,630.25	32.48
Recreation Manager	7/2/2022	Unrep	9,240.38	11,275.02	9,240.38	53.31	9,332.77	53.84	9,426.10	54.38
Recreation Supervisor I	7/2/2022	General	6,112.05	7,457.87	6,112.05	35.26	6,173.17	35.61	6,234.89	35.97
Recreation Supervisor II	7/2/2022	Unrep	6,723.17	8,203.55	6,723.17	38.79	6,790.40	39.18	6,858.30	39.57
Senior Accountant	7/2/2022	Unrep	9,021.75	11,008.24	9,021.75	52.05	9,111.96	52.57	9,203.08	53.09
Senior Administrative Assistant	7/2/2022	General	5,321.73	6,493.53	5,321.73	30.70	5,374.95	31.01	5,428.69	31.32
Senior Engineer	7/2/2022	Unrep	10,399.70	12,689.61	10,399.70	60.00	10,503.70	60.60	10,608.75	61.20
Senior Management Analyst	7/2/2022	Unrep	8,973.28	10,949.12	8,973.28	51.77	9,063.02	52.29	9,153.66	52.81
Senior Planner	7/2/2022	Unrep	9,123.38	11,132.25	9,123.38	52.63	9,214.61	53.16	9,306.75	53.69
City Manager	11/15/2022	Contract	21,482.93	21,482.93	21,482.93	123.94	Contract - No Steps			

* Position added per Resolution 37-22 effective 7/19/22

** City Manager salary Resolution 56-22 effective 11/7/22

Updated 11/17/2022



City of Orinda
Consolidated Salary Schedule
Effective July 2, 2022 *
Resolution No. 35-22

Position Title	Step D		Step E		Step F		Step G		Step H	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Accountant	7,213.96	41.62	7,286.10	42.04	7,358.96	42.46	7,432.55	42.88	7,506.88	43.31
Accounting Technician I	4,944.12	28.52	4,993.57	28.81	5,043.50	29.10	5,093.94	29.39	5,144.88	29.68
Accounting Technician II	5,288.72	30.51	5,341.62	30.82	5,395.03	31.13	5,448.98	31.44	5,503.47	31.75
Accounting Technician III	5,818.26	33.57	5,876.45	33.90	5,935.22	34.24	5,994.57	34.58	6,054.52	34.93
Administrative Assistant I	4,658.07	26.87	4,704.65	27.14	4,751.70	27.41	4,799.21	27.69	4,847.21	27.96
Administrative Assistant II	4,984.04	28.75	5,033.88	29.04	5,084.22	29.33	5,135.06	29.63	5,186.41	29.92
Administrative Services Director	14,553.17	83.96	14,698.70	84.80	14,845.69	85.65	14,994.15	86.50	15,144.09	87.37
Asst City Manager/Dir of PW	14,466.64	83.46	14,611.31	84.30	14,757.41	85.14	14,904.98	85.99	15,054.04	86.85
Assistant Engineer	9,105.92	52.53	9,196.98	53.06	9,288.95	53.59	9,381.86	54.13	9,475.66	54.67
Assistant Planner	7,986.97	46.08	8,066.85	46.54	8,147.51	47.00	8,229.00	47.48	8,311.28	47.95
Associate Engineer	9,741.43	56.20	9,838.85	56.76	9,937.23	57.33	10,036.61	57.90	10,136.96	58.48
Associate Planner	8,547.11	49.31	8,632.60	49.80	8,718.92	50.30	8,806.10	50.80	8,894.16	51.31
City Clerk	9,887.01	57.04	9,985.89	57.61	10,085.74	58.19	10,186.61	58.77	10,288.46	59.36
City Engineer	11,250.56	64.91	11,363.07	65.56	11,476.69	66.21	11,591.46	66.87	11,707.38	67.54
Community Services Officer	5,635.14	32.51	5,691.50	32.84	5,748.41	33.16	5,805.90	33.50	5,863.95	33.83
Director of Parks & Recreation	11,567.59	66.74	11,683.26	67.40	11,800.09	68.08	11,918.09	68.76	12,037.26	69.45
Director of Planning	12,905.37	74.45	13,034.43	75.20	13,164.76	75.95	13,296.41	76.71	13,429.37	77.48
Director of Public Works	13,777.75	79.49	13,915.53	80.28	14,054.69	81.08	14,195.24	81.90	14,337.18	82.71
Education and Outreach Coordinator*	7,854.70	45.32	7,933.23	45.77	8,012.57	46.23	8,092.71	46.69	8,173.64	47.16
Facility & Parks Supervisor	8,015.43	46.24	8,095.57	46.71	8,176.52	47.17	8,258.30	47.64	8,340.87	48.12
Facility Maintenance Worker I	5,376.55	31.02	5,430.32	31.33	5,484.61	31.64	5,539.45	31.96	5,594.86	32.28
Facility Maintenance Worker II	5,754.39	33.20	5,811.93	33.53	5,870.06	33.87	5,928.76	34.20	5,988.05	34.55
Human Resources Manager	9,245.19	53.34	9,337.65	53.87	9,431.02	54.41	9,525.34	54.95	9,620.59	55.50
Maintenance Worker I	5,376.55	31.02	5,430.32	31.33	5,484.61	31.64	5,539.45	31.96	5,594.86	32.28
Maintenance Worker II	5,754.39	33.20	5,811.93	33.53	5,870.06	33.87	5,928.76	34.20	5,988.05	34.55
Maintenance Worker III	6,329.18	36.51	6,392.46	36.88	6,456.39	37.25	6,520.95	37.62	6,586.17	38.00
Management Analyst I	7,854.70	45.32	7,933.23	45.77	8,012.57	46.23	8,092.71	46.69	8,173.64	47.16
Management Analyst II	8,406.26	48.50	8,490.34	48.98	8,575.23	49.47	8,660.99	49.97	8,747.58	50.47
Office Assistant	4,060.69	23.43	4,101.30	23.66	4,142.30	23.90	4,183.73	24.14	4,225.57	24.38
Planning Technician	5,718.49	32.99	5,775.67	33.32	5,833.41	33.65	5,891.75	33.99	5,950.68	34.33
Public Works Inspector	7,586.48	43.77	7,662.36	44.21	7,738.98	44.65	7,816.38	45.09	7,894.54	45.55
Public Works Supervisor	8,015.43	46.24	8,095.57	46.71	8,176.52	47.17	8,258.30	47.64	8,340.87	48.12
Recreation Coordinator	5,686.56	32.81	5,743.42	33.14	5,800.84	33.47	5,858.86	33.80	5,917.44	34.14
Recreation Manager	9,520.37	54.93	9,615.57	55.47	9,711.72	56.03	9,808.85	56.59	9,906.94	57.16
Recreation Supervisor I	6,297.24	36.33	6,360.23	36.69	6,423.82	37.06	6,488.06	37.43	6,552.93	37.81
Recreation Supervisor II	6,926.89	39.96	6,996.17	40.36	7,066.12	40.77	7,136.78	41.17	7,208.15	41.59
Senior Accountant	9,295.11	53.63	9,388.06	54.16	9,481.93	54.70	9,576.75	55.25	9,672.53	55.80
Senior Administrative Assistant	5,482.97	31.63	5,537.81	31.95	5,593.18	32.27	5,649.13	32.59	5,705.61	32.92
Senior Engineer	10,714.82	61.82	10,821.96	62.43	10,930.20	63.06	11,039.50	63.69	11,149.88	64.33
Senior Management Analyst	9,245.19	53.34	9,337.65	53.87	9,431.02	54.41	9,525.34	54.95	9,620.59	55.50
Senior Planner	9,399.82	54.23	9,493.82	54.77	9,588.77	55.32	9,684.63	55.87	9,781.50	56.43
City Manager										

* Position added per Resolution 37-22 effective 7/19/22

** City Manager salary Resolution 56-22 effective 11/7/2

Updated 11/17/2022



City of Orinda
Consolidated Salary Schedule
Effective July 2, 2022 *
Resolution No. 35-22

Position Title	Step I		Step J		Step K		Step L		Step M	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Accountant	7,581.95	43.74	7,657.77	44.18	7,734.35	44.62	7,811.65	45.07	7,889.79	45.52
Accounting Technician I	5,196.32	29.98	5,248.29	30.28	5,300.78	30.58	5,353.77	30.89	5,407.31	31.20
Accounting Technician II	5,558.51	32.07	5,614.09	32.39	5,670.24	32.71	5,726.93	33.04	5,784.21	33.37
Accounting Technician III	6,115.06	35.28	6,176.21	35.63	6,237.98	35.99	6,300.36	36.35	6,363.35	36.71
Administrative Assistant I	4,895.69	28.24	4,944.65	28.53	4,994.08	28.81	5,044.03	29.10	5,094.46	29.39
Administrative Assistant II	5,238.27	30.22	5,290.65	30.52	5,343.57	30.83	5,397.00	31.14	5,450.97	31.45
Administrative Services Director	15,295.53	88.24	15,448.48	89.13	15,602.96	90.02	15,758.99	90.92	15,916.57	91.83
Asst City Manager/Dir of PW	15,204.58	87.72	15,356.63	88.60	15,510.19	89.48	15,665.29	90.38	15,821.95	91.28
Assistant Engineer	9,570.41	55.21	9,666.11	55.77	9,762.77	56.32	9,860.40	56.89	9,959.02	57.46
Assistant Planner	8,394.38	48.43	8,478.33	48.91	8,563.12	49.40	8,648.75	49.90	8,735.23	50.40
Associate Engineer	10,238.33	59.07	10,340.73	59.66	10,444.12	60.25	10,548.57	60.86	10,654.07	61.47
Associate Planner	8,983.11	51.83	9,072.95	52.34	9,163.67	52.87	9,255.31	53.40	9,347.86	53.93
City Clerk	10,391.36	59.95	10,495.26	60.55	10,600.22	61.16	10,706.21	61.77	10,813.28	62.38
City Engineer	11,824.45	68.22	11,942.69	68.90	12,062.13	69.59	12,182.75	70.29	12,304.58	70.99
Community Services Officer	5,922.60	34.17	5,981.83	34.51	6,041.64	34.86	6,102.06	35.20	6,163.08	35.56
Director of Parks & Recreation	12,157.62	70.14	12,279.23	70.84	12,402.00	71.55	12,526.03	72.27	12,651.29	72.99
Director of Planning	13,563.67	78.25	13,699.31	79.03	13,836.30	79.82	13,974.67	80.62	14,114.42	81.43
Director of Public Works	14,480.55	83.54	14,625.37	84.38	14,771.61	85.22	14,919.32	86.07	15,068.54	86.93
Education and Outreach Coordinator*	8,255.36	47.63	8,337.91	48.10	8,421.29	48.58	8,505.50	49.07	8,590.58	49.56
Facility & Parks Supervisor	8,424.29	48.60	8,508.53	49.09	8,593.62	49.58	8,679.54	50.07	8,766.35	50.58
Facility Maintenance Worker I	5,650.80	32.60	5,707.32	32.93	5,764.37	33.26	5,822.02	33.59	5,880.23	33.92
Facility Maintenance Worker II	6,047.92	34.89	6,108.41	35.24	6,169.49	35.59	6,231.18	35.95	6,293.50	36.31
Human Resources Manager	9,716.78	56.06	9,813.94	56.62	9,912.09	57.19	10,011.21	57.76	10,111.32	58.33
Maintenance Worker I	5,650.80	32.60	5,707.32	32.93	5,764.37	33.26	5,822.02	33.59	5,880.23	33.92
Maintenance Worker II	6,047.92	34.89	6,108.41	35.24	6,169.49	35.59	6,231.18	35.95	6,293.50	36.31
Maintenance Worker III	6,652.02	38.38	6,718.55	38.76	6,785.73	39.15	6,853.59	39.54	6,922.11	39.94
Management Analyst I	8,255.36	47.63	8,337.91	48.10	8,421.29	48.58	8,505.50	49.07	8,590.58	49.56
Management Analyst II	8,835.07	50.97	8,923.43	51.48	9,012.64	52.00	9,102.78	52.52	9,193.81	53.04
Office Assistant	4,267.83	24.62	4,310.50	24.87	4,353.60	25.12	4,397.14	25.37	4,441.10	25.62
Planning Technician	6,010.18	34.67	6,070.27	35.02	6,130.99	35.37	6,192.29	35.72	6,254.21	36.08
Public Works Inspector	7,973.49	46.00	8,053.22	46.46	8,133.74	46.93	8,215.08	47.39	8,297.25	47.87
Public Works Supervisor	8,424.29	48.60	8,508.53	49.09	8,593.62	49.58	8,679.54	50.07	8,766.35	50.58
Recreation Coordinator	5,976.63	34.48	6,036.40	34.83	6,096.75	35.17	6,157.73	35.53	6,219.30	35.88
Recreation Manager	10,006.00	57.73	10,106.05	58.30	10,207.11	58.89	10,309.18	59.48	10,412.28	60.07
Recreation Supervisor I	6,618.47	38.18	6,684.66	38.57	6,751.50	38.95	6,819.03	39.34	6,887.21	39.73
Recreation Supervisor II	7,280.24	42.00	7,353.03	42.42	7,426.57	42.85	7,500.83	43.27	7,575.83	43.71
Senior Accountant	9,769.25	56.36	9,866.94	56.92	9,965.62	57.49	10,065.27	58.07	10,165.93	58.65
Senior Administrative Assistant	5,762.67	33.25	5,820.30	33.58	5,878.50	33.91	5,937.29	34.25	5,996.66	34.60
Senior Engineer	11,261.38	64.97	11,374.00	65.62	11,487.74	66.28	11,602.62	66.94	11,718.65	67.61
Senior Management Analyst	9,716.78	56.06	9,813.94	56.62	9,912.09	57.19	10,011.21	57.76	10,111.32	58.33
Senior Planner	9,879.29	57.00	9,978.11	57.57	10,077.88	58.14	10,178.66	58.72	10,280.45	59.31
City Manager										

* Position added per Resolution 37-22 effective 7/19/22

** City Manager salary Resolution 56-22 effective 11/7/2

Updated 11/17/2022



City of Orinda
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 Effective July 2, 2022 *
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Position Title	Step N		Step O		Step P		Step Q		Step R	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Accountant	7,968.71	45.97	8,048.39	46.43	8,128.87	46.90	8,210.16	47.37	8,292.26	47.84
Accounting Technician I	5,461.39	31.51	5,516.01	31.82	5,571.16	32.14	5,626.89	32.46	5,683.15	32.79
Accounting Technician II	5,842.03	33.70	5,900.46	34.04	5,959.47	34.38	6,019.06	34.73	6,079.25	35.07
Accounting Technician III	6,427.00	37.08	6,491.27	37.45	6,556.17	37.82	6,621.73	38.20	6,687.95	38.58
Administrative Assistant I	5,145.41	29.69	5,196.87	29.98	5,248.83	30.28	5,301.31	30.58	5,354.34	30.89
Administrative Assistant II	5,505.48	31.76	5,560.54	32.08	5,616.14	32.40	5,672.30	32.72	5,729.03	33.05
Administrative Services Director	16,075.74	92.74	16,236.50	93.67	16,398.86	94.61	16,562.85	95.55	16,728.48	96.51
Asst City Manager/Dir of PW	15,980.17	92.19	16,139.97	93.12	16,301.38	94.05	16,464.39	94.99	16,629.04	95.94
Assistant Engineer	10,058.60	58.03	10,159.19	58.61	10,260.79	59.20	10,363.38	59.79	10,467.02	60.39
Assistant Planner	8,822.58	50.90	8,910.81	51.41	8,999.92	51.92	9,089.91	52.44	9,180.82	52.97
Associate Engineer	10,760.61	62.08	10,868.21	62.70	10,976.88	63.33	11,086.66	63.96	11,197.52	64.60
Associate Planner	9,441.34	54.47	9,535.74	55.01	9,631.10	55.56	9,727.41	56.12	9,824.69	56.68
City Clerk	10,921.42	63.01	11,030.64	63.64	11,140.94	64.27	11,252.35	64.92	11,364.87	65.57
City Engineer	12,427.61	71.70	12,551.90	72.41	12,677.42	73.14	12,804.19	73.87	12,932.23	74.61
Community Services Officer	6,224.72	35.91	6,286.96	36.27	6,349.82	36.63	6,413.33	37.00	6,477.46	37.37
Director of Parks & Recreation	12,777.80	73.72	12,905.57	74.46	13,034.64	75.20	13,164.98	75.95	13,296.64	76.71
Director of Planning	14,255.57	82.24	14,398.11	83.07	14,542.10	83.90	14,687.52	84.74	14,834.40	85.58
Director of Public Works	15,219.21	87.80	15,371.39	88.68	15,525.10	89.57	15,680.36	90.46	15,837.17	91.37
Education and Outreach Coordinator*	8,676.47	50.06	8,763.25	50.56	8,850.87	51.06	8,939.37	51.57	9,028.77	52.09
Facility & Parks Supervisor	8,854.00	51.08	8,942.55	51.59	9,031.97	52.11	9,122.31	52.63	9,213.51	53.15
Facility Maintenance Worker I	5,939.04	34.26	5,998.44	34.61	6,058.43	34.95	6,119.00	35.30	6,180.18	35.65
Facility Maintenance Worker II	6,356.43	36.67	6,419.99	37.04	6,484.20	37.41	6,549.04	37.78	6,614.53	38.16
Human Resources Manager	10,212.44	58.92	10,314.56	59.51	10,417.70	60.10	10,521.88	60.70	10,627.11	61.31
Maintenance Worker I	5,939.04	34.26	5,998.44	34.61	6,058.43	34.95	6,119.00	35.30	6,180.18	35.65
Maintenance Worker II	6,356.43	36.67	6,419.99	37.04	6,484.20	37.41	6,549.04	37.78	6,614.53	38.16
Maintenance Worker III	6,991.34	40.33	7,061.25	40.74	7,131.87	41.15	7,203.19	41.56	7,275.22	41.97
Management Analyst I	8,676.47	50.06	8,763.25	50.56	8,850.87	51.06	8,939.37	51.57	9,028.77	52.09
Management Analyst II	9,285.75	53.57	9,378.61	54.11	9,472.39	54.65	9,567.12	55.19	9,662.78	55.75
Office Assistant	4,485.53	25.88	4,530.38	26.14	4,575.69	26.40	4,621.45	26.66	4,667.66	26.93
Planning Technician	6,316.75	36.44	6,379.93	36.81	6,443.71	37.18	6,508.15	37.55	6,573.25	37.92
Public Works Inspector	8,380.22	48.35	8,464.03	48.83	8,548.65	49.32	8,634.14	49.81	8,720.47	50.31
Public Works Supervisor	8,854.00	51.08	8,942.55	51.59	9,031.97	52.11	9,122.31	52.63	9,213.51	53.15
Recreation Coordinator	6,281.49	36.24	6,344.30	36.60	6,407.75	36.97	6,471.82	37.34	6,536.54	37.71
Recreation Manager	10,516.40	60.67	10,621.56	61.28	10,727.78	61.89	10,835.06	62.51	10,943.42	63.14
Recreation Supervisor I	6,956.08	40.13	7,025.64	40.53	7,095.89	40.94	7,166.85	41.35	7,238.51	41.76
Recreation Supervisor II	7,651.60	44.14	7,728.12	44.59	7,805.40	45.03	7,883.44	45.48	7,962.28	45.94
Senior Accountant	10,267.59	59.24	10,370.25	59.83	10,473.96	60.43	10,578.71	61.03	10,684.50	61.64
Senior Administrative Assistant	6,056.62	34.94	6,117.20	35.29	6,178.35	35.64	6,240.15	36.00	6,302.55	36.36
Senior Engineer	11,835.83	68.28	11,954.22	68.97	12,073.73	69.66	12,194.47	70.35	12,316.43	71.06
Senior Management Analyst	10,212.44	58.92	10,314.56	59.51	10,417.70	60.10	10,521.88	60.70	10,627.11	61.31
Senior Planner	10,383.24	59.90	10,487.07	60.50	10,591.96	61.11	10,697.88	61.72	10,804.86	62.34
City Manager										

* Position added per Resolution 37-22 effective 7/19/22

** City Manager salary Resolution 56-22 effective 11/7/2

Updated 11/17/2022



City of Orinda
Consolidated Salary Schedule
Effective July 2, 2022 *
Resolution No. 35-22

Position Title	Step S		Step T		Step U	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Accountant	8,375.20	48.32	8,458.94	48.80	8,543.54	49.29
Accounting Technician I	5,739.96	33.12	5,797.37	33.45	5,855.35	33.78
Accounting Technician II	6,140.04	35.42	6,201.45	35.78	6,263.46	36.14
Accounting Technician III	6,754.83	38.97	6,822.39	39.36	6,890.60	39.75
Administrative Assistant I	5,407.88	31.20	5,461.95	31.51	5,516.58	31.83
Administrative Assistant II	5,786.31	33.38	5,844.17	33.72	5,902.62	34.05
Administrative Services Director	16,895.77	97.48	17,064.73	98.45	17,235.38	99.43
Asst City Manager/Dir of PW	16,795.33	96.90	16,963.29	97.87	17,132.91	98.84
Assistant Engineer	10,571.69	60.99	10,677.41	61.60	10,784.18	62.22
Assistant Planner	9,272.63	53.50	9,365.36	54.03	9,459.01	54.57
Associate Engineer	11,309.51	65.25	11,422.59	65.90	11,536.81	66.56
Associate Planner	9,922.93	57.25	10,022.17	57.82	10,122.39	58.40
City Clerk	11,478.53	66.22	11,593.30	66.88	11,709.24	67.55
City Engineer	13,061.55	75.36	13,192.16	76.11	13,324.09	76.87
Community Services Officer	6,542.24	37.74	6,607.65	38.12	6,673.73	38.50
Director of Parks & Recreation	13,429.61	77.48	13,563.88	78.25	13,699.53	79.04
Director of Planning	14,982.74	86.44	15,132.58	87.30	15,283.89	88.18
Director of Public Works	15,995.53	92.28	16,155.50	93.20	16,317.05	94.14
Education and Outreach Coordinator*	9,119.07	52.61	9,210.25	53.14	9,302.35	53.67
Facility & Parks Supervisor	9,305.65	53.69	9,398.71	54.22	9,492.69	54.77
Facility Maintenance Worker I	6,242.01	36.01	6,304.42	36.37	6,367.46	36.74
Facility Maintenance Worker II	6,680.68	38.54	6,747.49	38.93	6,814.96	39.32
Human Resources Manager	10,733.37	61.92	10,840.70	62.54	10,949.12	63.17
Maintenance Worker I	6,242.01	36.01	6,304.42	36.37	6,367.46	36.74
Maintenance Worker II	6,680.68	38.54	6,747.49	38.93	6,814.96	39.32
Maintenance Worker III	7,347.98	42.39	7,421.46	42.82	7,495.67	43.24
Management Analyst I	9,119.07	52.61	9,210.25	53.14	9,302.35	53.67
Management Analyst II	9,759.41	56.30	9,857.01	56.87	9,955.59	57.44
Office Assistant	4,714.33	27.20	4,761.48	27.47	4,809.09	27.74
Planning Technician	6,638.98	38.30	6,705.35	38.68	6,772.42	39.07
Public Works Inspector	8,807.68	50.81	8,895.76	51.32	8,984.71	51.83
Public Works Supervisor	9,305.65	53.69	9,398.71	54.22	9,492.69	54.77
Recreation Coordinator	6,601.91	38.09	6,667.93	38.47	6,734.61	38.85
Recreation Manager	11,052.86	63.77	11,163.37	64.40	11,275.02	65.05
Recreation Supervisor I	7,310.91	42.18	7,384.02	42.60	7,457.87	43.03
Recreation Supervisor II	8,041.91	46.40	8,122.32	46.86	8,203.55	47.33
Senior Accountant	10,791.32	62.26	10,899.24	62.88	11,008.24	63.51
Senior Administrative Assistant	6,365.57	36.72	6,429.22	37.09	6,493.53	37.46
Senior Engineer	12,439.57	71.77	12,563.97	72.48	12,689.61	73.21
Senior Management Analyst	10,733.37	61.92	10,840.70	62.54	10,949.12	63.17
Senior Planner	10,912.91	62.96	11,022.03	63.59	11,132.25	64.22
City Manager						

* Position added per Resolution 37-22 effective 7/19/22

** City Manager salary Resolution 56-22 effective 11/7/22

Updated 11/17/2022