

City of Orinda
Consolidated Salary Schedule
Effective July 3, 2021*
Reso. No. 29-21
Consolidated Salary Schedule Update

* Exception Contract position - no change
 Prepared June 23, 2021

Position Title	Effective	Unit	Monthly Position	
			Minimum	Maximum
Accountant	7/3/2021	General	6,668.38	8,136.70
Accounting Technician I	7/3/2021	General	4,570.21	5,576.52
Accounting Technician II	7/3/2021	General	4,888.75	5,965.20
Accounting Technician III	7/3/2021	General	5,378.26	6,562.48
Administrative Assistant I	7/3/2021	General	4,305.79	5,253.89
Administrative Assistant II	7/3/2021	General	4,607.10	5,621.54
Administrative Services Director	7/3/2021	Unrep	13,452.54	16,414.65
Asst City Manager/Dir of PW	7/3/2021	Unrep	13,372.55	16,317.06
Assistant Engineer	7/3/2021	General	8,417.25	10,270.65
Assistant Planner	7/3/2021	General	7,382.93	9,008.58
Associate Engineer	7/3/2021	General	9,004.70	10,987.44
Associate Planner	7/3/2021	General	7,900.72	9,640.37
City Clerk	7/3/2021	Unrep	9,139.27	11,151.66
City Engineer	7/3/2021	Unrep	10,399.70	12,689.61
Community Services Officer	7/3/2021	General	5,208.97	6,355.93
Director of Finance	7/3/2021	Unrep	12,596.47	15,370.08
Director of Parks & Recreation	7/3/2021	Unrep	10,692.74	13,047.17
Director of Planning	7/3/2021	Unrep	11,929.35	14,556.09
Director of Public Works	7/3/2021	Unrep	12,735.76	15,540.05
Facility & Parks Supervisor	7/3/2021	Unrep	7,409.22	9,040.66
Facility Maintenance Worker I	7/3/2021	General	4,969.93	6,064.25
Facility Maintenance Worker II	7/3/2021	General	5,319.20	6,490.44
Human Resources Manager	7/3/2021	Unrep	8,545.98	10,427.73
Maintenance Worker I	7/3/2021	General	4,969.93	6,064.25
Maintenance Worker II	7/3/2021	General	5,319.20	6,490.44
Maintenance Worker III	7/3/2021	General	5,850.50	7,138.73
Management Analyst I	7/3/2021	Unrep	7,260.67	8,859.38
Management Analyst II	7/3/2021	Unrep	7,770.51	9,481.51
Office Assistant	7/3/2021	General	3,753.58	4,580.09
Planning Technician	7/3/2021	General	5,286.00	6,449.92
Public Works Inspector	7/3/2021	General	7,012.74	8,556.87
Public Works Supervisor	7/3/2021	Unrep	7,409.22	9,040.66
Recreation Coordinator	7/3/2021	General	5,256.48	6,413.91
Recreation Manager	7/3/2021	Unrep	8,800.36	10,738.11
Recreation Supervisor I	7/3/2021	General	5,821.00	7,102.73
Recreation Supervisor II	7/3/2021	Unrep	6,403.02	7,812.90
Senior Accountant	7/3/2021	Unrep	8,592.14	10,484.04
Senior Administrative Assistant	7/3/2021	General	5,068.31	6,184.31
Senior Engineer	7/3/2021	Unrep	9,904.48	12,085.34
Senior Management Analyst	7/3/2021	Unrep	8,545.98	10,427.73
Senior Planner	7/3/2021	Unrep	8,688.93	10,602.14
City Manager	4/5/2021	Contract	20,250.00	20,250.00

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Position Title	Step A		Step B		Step C	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Accountant	6,668.38	38.47	6,735.07	38.86	6,802.42	39.24
Accounting Technician I	4,570.21	26.37	4,615.91	26.63	4,662.06	26.90
Accounting Technician II	4,888.75	28.20	4,937.64	28.49	4,987.00	28.77
Accounting Technician III	5,378.26	31.03	5,432.02	31.34	5,486.34	31.65
Administrative Assistant I	4,305.79	24.84	4,348.85	25.09	4,392.34	25.34
Administrative Assistant II	4,607.10	26.58	4,653.17	26.85	4,699.71	27.11
Administrative Services Director	13,452.54	77.61	13,587.07	78.39	13,722.94	79.17
Asst City Manager/Dir of PW	13,372.55	77.15	13,506.28	77.92	13,641.34	78.70
Assistant Engineer	8,417.25	48.56	8,501.42	49.05	8,586.44	49.54
Assistant Planner	7,382.93	42.59	7,456.76	43.02	7,531.33	43.45
Associate Engineer	9,004.70	51.95	9,094.75	52.47	9,185.69	52.99
Associate Planner	7,900.72	45.58	7,979.72	46.04	8,059.52	46.50
City Clerk	9,139.27	52.73	9,230.66	53.25	9,322.97	53.79
City Engineer	10,399.70	60.00	10,503.69	60.60	10,608.74	61.20
Community Services Officer	5,208.97	30.05	5,261.05	30.35	5,313.67	30.66
Director of Finance	12,596.47	72.67	12,722.43	73.40	12,849.66	74.13
Director of Parks & Recreation	10,692.74	61.69	10,799.66	62.31	10,907.67	62.93
Director of Planning	11,929.35	68.82	12,048.64	69.51	12,169.13	70.21
Director of Public Works	12,735.76	73.48	12,863.12	74.21	12,991.75	74.95
Facility & Parks Supervisor	7,409.22	42.75	7,483.31	43.17	7,558.15	43.60
Facility Maintenance Worker I	4,969.93	28.67	5,019.61	28.96	5,069.81	29.25
Facility Maintenance Worker II	5,319.20	30.69	5,372.40	30.99	5,426.11	31.30
Human Resources Manager	8,545.98	49.30	8,631.45	49.80	8,717.77	50.29
Maintenance Worker I	4,969.93	28.67	5,019.61	28.96	5,069.81	29.25
Maintenance Worker II	5,319.20	30.69	5,372.40	30.99	5,426.11	31.30
Maintenance Worker III	5,850.50	33.75	5,909.01	34.09	5,968.11	34.43
Management Analyst I	7,260.67	41.89	7,333.27	42.31	7,406.60	42.73
Management Analyst II	7,770.51	44.83	7,848.22	45.28	7,926.69	45.73
Office Assistant	3,753.58	21.66	3,791.11	21.87	3,829.04	22.09
Planning Technician	5,286.00	30.50	5,338.85	30.80	5,392.25	31.11
Public Works Inspector	7,012.74	40.46	7,082.87	40.86	7,153.70	41.27
Public Works Supervisor	7,409.22	42.75	7,483.31	43.17	7,558.15	43.60
Recreation Coordinator	5,256.48	30.33	5,309.05	30.63	5,362.14	30.94
Recreation Manager	8,800.36	50.77	8,888.35	51.28	8,977.24	51.79
Recreation Supervisor I	5,821.00	33.58	5,879.21	33.92	5,937.99	34.26
Recreation Supervisor II	6,403.02	36.94	6,467.05	37.31	6,531.71	37.68
Senior Accountant	8,592.14	49.57	8,678.06	50.07	8,764.84	50.57
Senior Administrative Assistant	5,068.31	29.24	5,119.00	29.53	5,170.18	29.83
Senior Engineer	9,904.48	57.14	10,003.52	57.71	10,103.57	58.29
Senior Management Analyst	8,545.98	49.30	8,631.45	49.80	8,717.77	50.29
Senior Planner	8,688.93	50.13	8,775.82	50.63	8,863.57	51.14
City Manager	20,250.00	116.83	Contract - No Steps			

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Position Title	Step D		Step E		Step F	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Accountant	6,870.44	39.64	6,939.14	40.03	7,008.53	40.43
Accounting Technician I	4,708.69	27.17	4,755.78	27.44	4,803.33	27.71
Accounting Technician II	5,036.88	29.06	5,087.26	29.35	5,138.12	29.64
Accounting Technician III	5,541.20	31.97	5,596.62	32.29	5,652.59	32.61
Administrative Assistant I	4,436.26	25.59	4,480.62	25.85	4,525.43	26.11
Administrative Assistant II	4,746.70	27.38	4,794.17	27.66	4,842.11	27.94
Administrative Services Director	13,860.16	79.96	13,998.76	80.76	14,138.75	81.57
Asst City Manager/Dir of PW	13,777.75	79.49	13,915.53	80.28	14,054.68	81.08
Assistant Engineer	8,672.30	50.03	8,759.03	50.53	8,846.62	51.04
Assistant Planner	7,606.64	43.88	7,682.71	44.32	7,759.53	44.77
Associate Engineer	9,277.55	53.52	9,370.33	54.06	9,464.03	54.60
Associate Planner	8,140.10	46.96	8,221.52	47.43	8,303.73	47.91
City Clerk	9,416.20	54.32	9,510.37	54.87	9,605.47	55.42
City Engineer	10,714.82	61.82	10,821.97	62.43	10,930.18	63.06
Community Services Officer	5,366.80	30.96	5,420.48	31.27	5,474.68	31.58
Director of Finance	12,978.15	74.87	13,107.93	75.62	13,239.02	76.38
Director of Parks & Recreation	11,016.75	63.56	11,126.91	64.19	11,238.18	64.84
Director of Planning	12,290.83	70.91	12,413.74	71.62	12,537.87	72.33
Director of Public Works	13,121.67	75.70	13,252.89	76.46	13,385.42	77.22
Facility & Parks Supervisor	7,633.74	44.04	7,710.07	44.48	7,787.16	44.93
Facility Maintenance Worker I	5,120.52	29.54	5,171.73	29.84	5,223.44	30.14
Facility Maintenance Worker II	5,480.37	31.62	5,535.17	31.93	5,590.53	32.25
Human Resources Manager	8,804.94	50.80	8,893.00	51.31	8,981.92	51.82
Maintenance Worker I	5,120.52	29.54	5,171.73	29.84	5,223.44	30.14
Maintenance Worker II	5,480.37	31.62	5,535.17	31.93	5,590.53	32.25
Maintenance Worker III	6,027.79	34.78	6,088.06	35.12	6,148.94	35.47
Management Analyst I	7,480.67	43.16	7,555.46	43.59	7,631.02	44.03
Management Analyst II	8,005.96	46.19	8,086.04	46.65	8,166.89	47.12
Office Assistant	3,867.32	22.31	3,906.00	22.53	3,945.05	22.76
Planning Technician	5,446.18	31.42	5,500.64	31.73	5,555.63	32.05
Public Works Inspector	7,225.22	41.68	7,297.49	42.10	7,370.46	42.52
Public Works Supervisor	7,633.74	44.04	7,710.07	44.48	7,787.16	44.93
Recreation Coordinator	5,415.77	31.24	5,469.92	31.56	5,524.61	31.87
Recreation Manager	9,067.02	52.31	9,157.69	52.83	9,249.26	53.36
Recreation Supervisor I	5,997.37	34.60	6,057.36	34.95	6,117.92	35.30
Recreation Supervisor II	6,597.04	38.06	6,663.02	38.44	6,729.64	38.82
Senior Accountant	8,852.49	51.07	8,941.01	51.58	9,030.41	52.10
Senior Administrative Assistant	5,221.88	30.13	5,274.10	30.43	5,326.84	30.73
Senior Engineer	10,204.59	58.87	10,306.63	59.46	10,409.71	60.06
Senior Management Analyst	8,804.94	50.80	8,893.00	51.31	8,981.92	51.82
Senior Planner	8,952.21	51.65	9,041.73	52.16	9,132.16	52.69
City Manager						

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Position Title	Step G		Step H		Step I	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Accountant	7,078.62	40.84	7,149.41	41.25	7,220.90	41.66
Accounting Technician I	4,851.37	27.99	4,899.89	28.27	4,948.88	28.55
Accounting Technician II	5,189.50	29.94	5,241.40	30.24	5,293.82	30.54
Accounting Technician III	5,709.11	32.94	5,766.21	33.27	5,823.87	33.60
Administrative Assistant I	4,570.68	26.37	4,616.39	26.63	4,662.56	26.90
Administrative Assistant II	4,890.53	28.21	4,939.44	28.50	4,988.83	28.78
Administrative Services Director	14,280.14	82.39	14,422.94	83.21	14,567.17	84.04
Asst City Manager/Dir of PW	14,195.22	81.90	14,337.18	82.71	14,480.55	83.54
Assistant Engineer	8,935.10	51.55	9,024.44	52.06	9,114.68	52.58
Assistant Planner	7,837.14	45.21	7,915.50	45.67	7,994.65	46.12
Associate Engineer	9,558.68	55.15	9,654.25	55.70	9,750.79	56.25
Associate Planner	8,386.76	48.39	8,470.63	48.87	8,555.34	49.36
City Clerk	9,701.53	55.97	9,798.53	56.53	9,896.53	57.10
City Engineer	11,039.49	63.69	11,149.89	64.33	11,261.38	64.97
Community Services Officer	5,529.43	31.90	5,584.71	32.22	5,640.57	32.54
Director of Finance	13,371.40	77.14	13,505.12	77.91	13,640.18	78.69
Director of Parks & Recreation	11,350.56	65.48	11,464.06	66.14	11,578.69	66.80
Director of Planning	12,663.25	73.06	12,789.88	73.79	12,917.78	74.53
Director of Public Works	13,519.28	78.00	13,654.46	78.78	13,791.00	79.56
Facility & Parks Supervisor	7,865.05	45.38	7,943.69	45.83	8,023.13	46.29
Facility Maintenance Worker I	5,275.67	30.44	5,328.44	30.74	5,381.71	31.05
Facility Maintenance Worker II	5,646.44	32.58	5,702.90	32.90	5,759.92	33.23
Human Resources Manager	9,071.75	52.34	9,162.47	52.86	9,254.08	53.39
Maintenance Worker I	5,275.67	30.44	5,328.44	30.74	5,381.71	31.05
Maintenance Worker II	5,646.44	32.58	5,702.90	32.90	5,759.92	33.23
Maintenance Worker III	6,210.43	35.83	6,272.54	36.19	6,335.26	36.55
Management Analyst I	7,707.34	44.47	7,784.42	44.91	7,862.25	45.36
Management Analyst II	8,248.56	47.59	8,331.03	48.06	8,414.35	48.54
Office Assistant	3,984.50	22.99	4,024.35	23.22	4,064.60	23.45
Planning Technician	5,611.19	32.37	5,667.31	32.70	5,723.98	33.02
Public Works Inspector	7,444.17	42.95	7,518.61	43.38	7,593.80	43.81
Public Works Supervisor	7,865.05	45.38	7,943.69	45.83	8,023.13	46.29
Recreation Coordinator	5,579.87	32.19	5,635.66	32.51	5,692.03	32.84
Recreation Manager	9,341.76	53.89	9,435.18	54.43	9,529.52	54.98
Recreation Supervisor I	6,179.10	35.65	6,240.89	36.01	6,303.30	36.37
Recreation Supervisor II	6,796.93	39.21	6,864.90	39.61	6,933.56	40.00
Senior Accountant	9,120.71	52.62	9,211.93	53.15	9,304.05	53.68
Senior Administrative Assistant	5,380.12	31.04	5,433.91	31.35	5,488.26	31.66
Senior Engineer	10,513.81	60.66	10,618.93	61.26	10,725.12	61.88
Senior Management Analyst	9,071.75	52.34	9,162.47	52.86	9,254.08	53.39
Senior Planner	9,223.46	53.21	9,315.71	53.74	9,408.85	54.28
City Manager						

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Position Title	Step J		Step K		Step L	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Accountant	7,293.11	42.08	7,366.05	42.50	7,439.67	42.92
Accounting Technician I	4,998.37	28.84	5,048.36	29.13	5,098.83	29.42
Accounting Technician II	5,346.75	30.85	5,400.23	31.16	5,454.22	31.47
Accounting Technician III	5,882.10	33.94	5,940.93	34.27	6,000.34	34.62
Administrative Assistant I	4,709.19	27.17	4,756.27	27.44	4,803.84	27.71
Administrative Assistant II	5,038.71	29.07	5,089.11	29.36	5,140.00	29.65
Administrative Services Director	14,712.84	84.88	14,859.96	85.73	15,008.56	86.59
Asst City Manager/Dir of PW	14,625.36	84.38	14,771.61	85.22	14,919.32	86.07
Assistant Engineer	9,205.82	53.11	9,297.88	53.64	9,390.86	54.18
Assistant Planner	8,074.60	46.58	8,155.35	47.05	8,236.90	47.52
Associate Engineer	9,848.31	56.82	9,946.78	57.39	10,046.26	57.96
Associate Planner	8,640.90	49.85	8,727.30	50.35	8,814.58	50.85
City Clerk	9,995.49	57.67	10,095.45	58.24	10,196.39	58.83
City Engineer	11,373.99	65.62	11,487.74	66.28	11,602.62	66.94
Community Services Officer	5,696.98	32.87	5,753.94	33.20	5,811.49	33.53
Director of Finance	13,776.58	79.48	13,914.34	80.28	14,053.48	81.08
Director of Parks & Recreation	11,694.50	67.47	11,811.43	68.14	11,929.55	68.82
Director of Planning	13,046.96	75.27	13,177.43	76.02	13,309.21	76.78
Director of Public Works	13,928.92	80.36	14,068.20	81.16	14,208.88	81.97
Facility & Parks Supervisor	8,103.36	46.75	8,184.40	47.22	8,266.23	47.69
Facility Maintenance Worker I	5,435.54	31.36	5,489.88	31.67	5,544.78	31.99
Facility Maintenance Worker II	5,817.53	33.56	5,875.70	33.90	5,934.46	34.24
Human Resources Manager	9,346.61	53.92	9,440.09	54.46	9,534.49	55.01
Maintenance Worker I	5,435.54	31.36	5,489.88	31.67	5,544.78	31.99
Maintenance Worker II	5,817.53	33.56	5,875.70	33.90	5,934.46	34.24
Maintenance Worker III	6,398.62	36.92	6,462.60	37.28	6,527.23	37.66
Management Analyst I	7,940.87	45.81	8,020.28	46.27	8,100.48	46.73
Management Analyst II	8,498.50	49.03	8,583.47	49.52	8,669.31	50.02
Office Assistant	4,105.24	23.68	4,146.29	23.92	4,187.75	24.16
Planning Technician	5,781.21	33.35	5,839.04	33.69	5,897.42	34.02
Public Works Inspector	7,669.73	44.25	7,746.42	44.69	7,823.89	45.14
Public Works Supervisor	8,103.36	46.75	8,184.40	47.22	8,266.23	47.69
Recreation Coordinator	5,748.95	33.17	5,806.43	33.50	5,864.50	33.83
Recreation Manager	9,624.81	55.53	9,721.06	56.08	9,818.27	56.64
Recreation Supervisor I	6,366.34	36.73	6,430.00	37.10	6,494.31	37.47
Recreation Supervisor II	7,002.89	40.40	7,072.92	40.81	7,143.65	41.21
Senior Accountant	9,397.09	54.21	9,491.07	54.76	9,585.97	55.30
Senior Administrative Assistant	5,543.14	31.98	5,598.57	32.30	5,654.56	32.62
Senior Engineer	10,832.38	62.49	10,940.70	63.12	11,050.11	63.75
Senior Management Analyst	9,346.61	53.92	9,440.09	54.46	9,534.49	55.01
Senior Planner	9,502.96	54.82	9,597.98	55.37	9,693.96	55.93
City Manager						

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Accountant	7,514.09	43.35	7,589.25	43.78	7,665.13	44.22
Accounting Technician I	5,149.82	29.71	5,201.32	30.01	5,253.34	30.31
Accounting Technician II	5,508.77	31.78	5,563.84	32.10	5,619.49	32.42
Accounting Technician III	6,060.33	34.96	6,120.95	35.31	6,182.16	35.67
Administrative Assistant I	4,851.87	27.99	4,900.39	28.27	4,949.40	28.55
Administrative Assistant II	5,191.40	29.95	5,243.31	30.25	5,295.75	30.55
Administrative Services Director	15,158.64	87.45	15,310.23	88.33	15,463.33	89.21
Asst City Manager/Dir of PW	15,068.52	86.93	15,219.21	87.80	15,371.40	88.68
Assistant Engineer	9,484.78	54.72	9,579.62	55.27	9,675.42	55.82
Assistant Planner	8,319.27	48.00	8,402.46	48.48	8,486.49	48.96
Associate Engineer	10,146.73	58.54	10,248.20	59.12	10,350.68	59.72
Associate Planner	8,902.72	51.36	8,991.75	51.88	9,081.66	52.39
City Clerk	10,298.36	59.41	10,401.35	60.01	10,505.37	60.61
City Engineer	11,718.65	67.61	11,835.82	68.28	11,954.19	68.97
Community Services Officer	5,869.60	33.86	5,928.30	34.20	5,987.58	34.54
Director of Finance	14,194.03	81.89	14,335.95	82.71	14,479.31	83.53
Director of Parks & Recreation	12,048.85	69.51	12,169.33	70.21	12,291.02	70.91
Director of Planning	13,442.30	77.55	13,576.73	78.33	13,712.49	79.11
Director of Public Works	14,350.99	82.79	14,494.49	83.62	14,639.42	84.46
Facility & Parks Supervisor	8,348.90	48.17	8,432.38	48.65	8,516.71	49.13
Facility Maintenance Worker I	5,600.22	32.31	5,656.23	32.63	5,712.80	32.96
Facility Maintenance Worker II	5,993.81	34.58	6,053.74	34.93	6,114.28	35.27
Human Resources Manager	9,629.83	55.56	9,726.13	56.11	9,823.39	56.67
Maintenance Worker I	5,600.22	32.31	5,656.23	32.63	5,712.80	32.96
Maintenance Worker II	5,993.81	34.58	6,053.74	34.93	6,114.28	35.27
Maintenance Worker III	6,592.49	38.03	6,658.42	38.41	6,725.00	38.80
Management Analyst I	8,181.50	47.20	8,263.30	47.67	8,345.95	48.15
Management Analyst II	8,756.01	50.52	8,843.57	51.02	8,932.01	51.53
Office Assistant	4,229.62	24.40	4,271.93	24.65	4,314.65	24.89
Planning Technician	5,956.39	34.36	6,015.95	34.71	6,076.12	35.05
Public Works Inspector	7,902.14	45.59	7,981.16	46.05	8,060.98	46.51
Public Works Supervisor	8,348.90	48.17	8,432.38	48.65	8,516.71	49.13
Recreation Coordinator	5,923.14	34.17	5,982.37	34.51	6,042.19	34.86
Recreation Manager	9,916.46	57.21	10,015.62	57.78	10,115.77	58.36
Recreation Supervisor I	6,559.25	37.84	6,624.84	38.22	6,691.09	38.60
Recreation Supervisor II	7,215.08	41.63	7,287.24	42.04	7,360.11	42.46
Senior Accountant	9,681.84	55.86	9,778.66	56.42	9,876.43	56.98
Senior Administrative Assistant	5,711.10	32.95	5,768.21	33.28	5,825.90	33.61
Senior Engineer	11,160.62	64.39	11,272.22	65.03	11,384.97	65.68
Senior Management Analyst	9,629.83	55.56	9,726.13	56.11	9,823.39	56.67
Senior Planner	9,790.90	56.49	9,888.80	57.05	9,987.69	57.62
City Manager						

City of Orinda
Consolidated Salary Schedule
Effective July 3, 2021*
Reso. No. 29-21
Consolidated Salary Schedule Update

* Exception Contract position - no change
 Prepared June 23, 2021

Position Title	Step P		Step Q		Step R	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Accountant	7,741.78	44.66	7,819.20	45.11	7,897.39	45.56
Accounting Technician I	5,305.87	30.61	5,358.94	30.92	5,412.52	31.23
Accounting Technician II	5,675.69	32.74	5,732.44	33.07	5,789.76	33.40
Accounting Technician III	6,243.97	36.02	6,306.41	36.38	6,369.48	36.75
Administrative Assistant I	4,998.89	28.84	5,048.87	29.13	5,099.37	29.42
Administrative Assistant II	5,348.70	30.86	5,402.19	31.17	5,456.22	31.48
Administrative Services Director	15,617.96	90.10	15,774.14	91.00	15,931.89	91.91
Asst City Manager/Dir of PW	15,525.12	89.57	15,680.37	90.46	15,837.18	91.37
Assistant Engineer	9,772.18	56.38	9,869.89	56.94	9,968.59	57.51
Assistant Planner	8,571.35	49.45	8,657.06	49.94	8,743.64	50.44
Associate Engineer	10,454.17	60.31	10,558.72	60.92	10,664.30	61.52
Associate Planner	9,172.48	52.92	9,264.20	53.45	9,356.85	53.98
City Clerk	10,610.42	61.21	10,716.52	61.83	10,823.69	62.44
City Engineer	12,073.73	69.66	12,194.47	70.35	12,316.41	71.06
Community Services Officer	6,047.45	34.89	6,107.93	35.24	6,169.01	35.59
Director of Finance	14,624.10	84.37	14,770.34	85.21	14,918.05	86.07
Director of Parks & Recreation	12,413.94	71.62	12,538.08	72.34	12,663.47	73.06
Director of Planning	13,849.62	79.90	13,988.11	80.70	14,128.00	81.51
Director of Public Works	14,785.81	85.30	14,933.68	86.16	15,083.02	87.02
Facility & Parks Supervisor	8,601.88	49.63	8,687.91	50.12	8,774.77	50.62
Facility Maintenance Worker I	5,769.93	33.29	5,827.62	33.62	5,885.89	33.96
Facility Maintenance Worker II	6,175.43	35.63	6,237.18	35.98	6,299.55	36.34
Human Resources Manager	9,921.62	57.24	10,020.84	57.81	10,121.06	58.39
Maintenance Worker I	5,769.93	33.29	5,827.62	33.62	5,885.89	33.96
Maintenance Worker II	6,175.43	35.63	6,237.18	35.98	6,299.55	36.34
Maintenance Worker III	6,792.26	39.19	6,860.18	39.58	6,928.78	39.97
Management Analyst I	8,429.40	48.63	8,513.69	49.12	8,598.83	49.61
Management Analyst II	9,021.32	52.05	9,111.54	52.57	9,202.65	53.09
Office Assistant	4,357.80	25.14	4,401.38	25.39	4,445.39	25.65
Planning Technician	6,136.87	35.41	6,198.24	35.76	6,260.24	36.12
Public Works Inspector	8,141.57	46.97	8,222.99	47.44	8,305.21	47.91
Public Works Supervisor	8,601.88	49.63	8,687.91	50.12	8,774.77	50.62
Recreation Coordinator	6,102.62	35.21	6,163.64	35.56	6,225.28	35.92
Recreation Manager	10,216.93	58.94	10,319.10	59.53	10,422.30	60.13
Recreation Supervisor I	6,757.99	38.99	6,825.57	39.38	6,893.82	39.77
Recreation Supervisor II	7,433.71	42.89	7,508.04	43.32	7,583.12	43.75
Senior Accountant	9,975.20	57.55	10,074.96	58.12	10,175.71	58.71
Senior Administrative Assistant	5,884.14	33.95	5,943.00	34.29	6,002.43	34.63
Senior Engineer	11,498.79	66.34	11,613.78	67.00	11,729.93	67.67
Senior Management Analyst	9,921.62	57.24	10,020.84	57.81	10,121.06	58.39
Senior Planner	10,087.58	58.20	10,188.46	58.78	10,290.34	59.37
City Manager						

City of Orinda
Consolidated Salary Schedule
Effective July 3, 2021*
Reso. No. 29-21
Consolidated Salary Schedule Update

* Exception Contract position - no change
 Prepared June 23, 2021

Position Title	Step S		Step T		Step U	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Accountant	7,976.38	46.02	8,056.13	46.48	8,136.70	46.94
Accounting Technician I	5,466.63	31.54	5,521.30	31.85	5,576.52	32.17
Accounting Technician II	5,847.66	33.74	5,906.14	34.07	5,965.20	34.41
Accounting Technician III	6,433.17	37.11	6,497.51	37.49	6,562.48	37.86
Administrative Assistant I	5,150.36	29.71	5,201.86	30.01	5,253.89	30.31
Administrative Assistant II	5,510.77	31.79	5,565.88	32.11	5,621.54	32.43
Administrative Services Director	16,091.21	92.83	16,252.12	93.76	16,414.65	94.70
Asst City Manager/Dir of PW	15,995.55	92.28	16,155.51	93.20	16,317.06	94.14
Assistant Engineer	10,068.28	58.09	10,168.96	58.67	10,270.65	59.25
Assistant Planner	8,831.08	50.95	8,919.39	51.46	9,008.58	51.97
Associate Engineer	10,770.96	62.14	10,878.66	62.76	10,987.44	63.39
Associate Planner	9,450.41	54.52	9,544.92	55.07	9,640.37	55.62
City Clerk	10,931.93	63.07	11,041.24	63.70	11,151.66	64.34
City Engineer	12,439.57	71.77	12,563.96	72.48	12,689.61	73.21
Community Services Officer	6,230.70	35.95	6,293.00	36.31	6,355.93	36.67
Director of Finance	15,067.23	86.93	15,217.91	87.80	15,370.08	88.67
Director of Parks & Recreation	12,790.10	73.79	12,917.98	74.53	13,047.17	75.27
Director of Planning	14,269.28	82.32	14,411.98	83.15	14,556.09	83.98
Director of Public Works	15,233.84	87.89	15,386.19	88.77	15,540.05	89.65
Facility & Parks Supervisor	8,862.52	51.13	8,951.15	51.64	9,040.66	52.16
Facility Maintenance Worker I	5,944.77	34.30	6,004.21	34.64	6,064.25	34.99
Facility Maintenance Worker II	6,362.55	36.71	6,426.18	37.07	6,490.44	37.44
Human Resources Manager	10,222.26	58.97	10,324.48	59.56	10,427.73	60.16
Maintenance Worker I	5,944.77	34.30	6,004.21	34.64	6,064.25	34.99
Maintenance Worker II	6,362.55	36.71	6,426.18	37.07	6,490.44	37.44
Maintenance Worker III	6,998.08	40.37	7,068.06	40.78	7,138.73	41.18
Management Analyst I	8,684.83	50.10	8,771.67	50.61	8,859.38	51.11
Management Analyst II	9,294.68	53.62	9,387.63	54.16	9,481.51	54.70
Office Assistant	4,489.84	25.90	4,534.74	26.16	4,580.09	26.42
Planning Technician	6,322.84	36.48	6,386.05	36.84	6,449.92	37.21
Public Works Inspector	8,388.27	48.39	8,472.15	48.88	8,556.87	49.37
Public Works Supervisor	8,862.52	51.13	8,951.15	51.64	9,040.66	52.16
Recreation Coordinator	6,287.53	36.27	6,350.41	36.64	6,413.91	37.00
Recreation Manager	10,526.53	60.73	10,631.78	61.34	10,738.11	61.95
Recreation Supervisor I	6,962.77	40.17	7,032.40	40.57	7,102.73	40.98
Recreation Supervisor II	7,658.96	44.19	7,735.54	44.63	7,812.90	45.07
Senior Accountant	10,277.45	59.29	10,380.23	59.89	10,484.04	60.48
Senior Administrative Assistant	6,062.45	34.98	6,123.07	35.33	6,184.31	35.68
Senior Engineer	11,847.21	68.35	11,965.69	69.03	12,085.34	69.72
Senior Management Analyst	10,222.26	58.97	10,324.48	59.56	10,427.73	60.16
Senior Planner	10,393.25	59.96	10,497.17	60.56	10,602.14	61.17
City Manager						